



2021



Managing cultural diversity in the workplace

WorkingTogether

Technical info

In order to ensure that the webinar runs smoothly:



Please remain muted throughout the whole meeting



If you would like to raise a question or share your view please raise a hand and wait until you are asked



Please prepare your mobile phones we will carry some survey using sli.do



REC

Please note that the webinar is recorded



Key Themes

Working Together as a year-run program:

- Managing cultural diversity in the workplace (Feb-Mar)
- Inclusive recruitment (Mar-Apr)
- Inclusion and diversity as drivers supporting employee engagement and career development (May-Jun)
- Language ethics: communication and interpersonal relations (Sep-Oct)
- Inclusive Employer Branding (Nov-Dec)

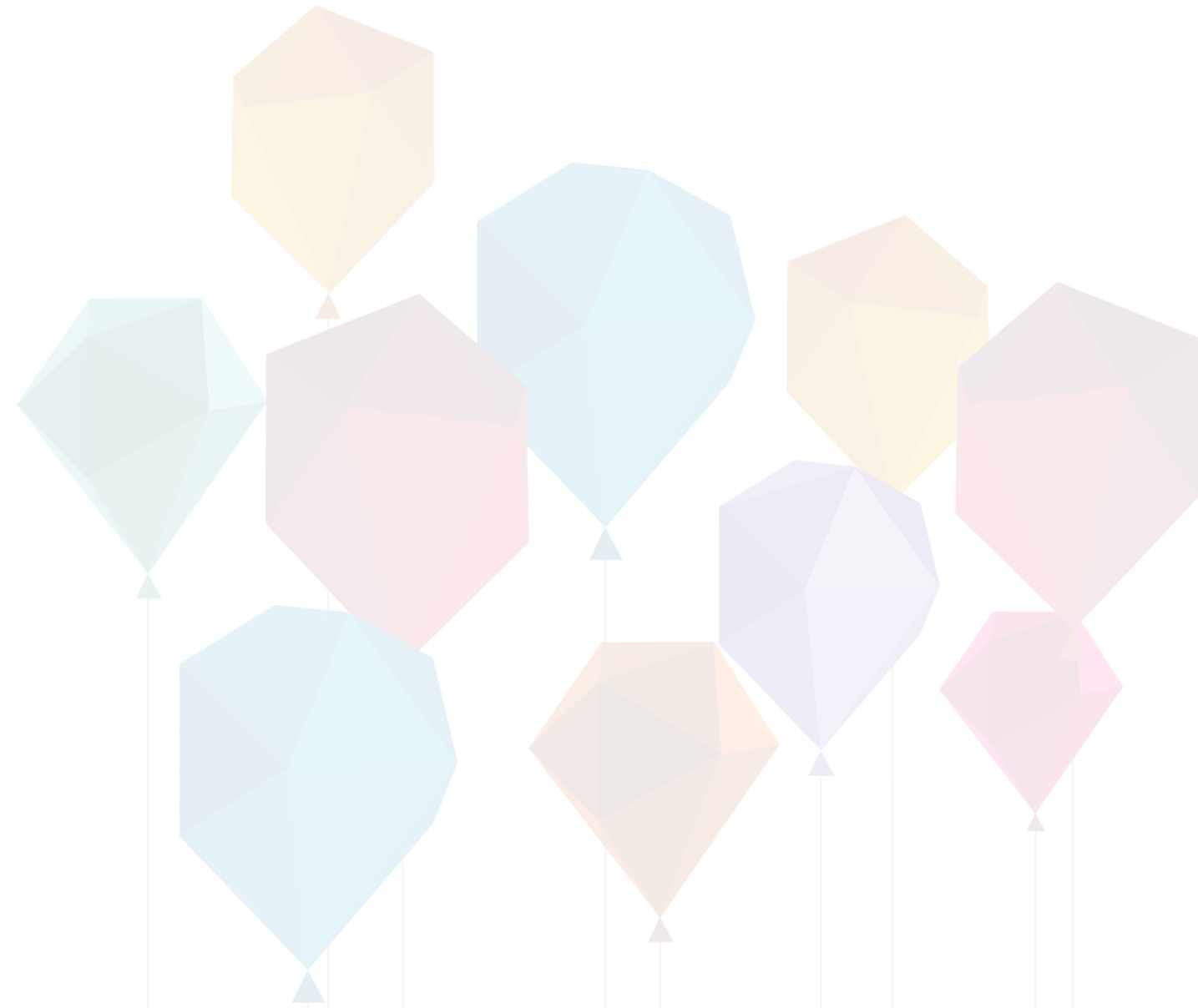




WorkingTogether



Managing diversity in the workplace



MODERATOR



ALMA JENKINS

*Partner, COO Global Career
Delivery & Warsaw Center
Site Leader*

Mercer Services Poland

"Diversity has many forms, perspectives and colors. Perception of diversity is not a one way straight line, it has ups and downs, successes and misunderstandings. The effectiveness of an organization comes with the acknowledgement and acceptance of this. Some-times you will get it right and at times you will get it totally wrong. It's ok to make mistakes, but what matters is consequently staying on the path of diversity and understanding that each of us can be the change."



What does diversity in the workplace mean to you?



Join at
slido.com
#WorkingTogether



#WorkingTogether

MODERATOR



ALMA JENKINS

*Partner, COO Global Career
Delivery & Warsaw Center
Site Leader*

Mercer Services Poland



ELA BONDA

*Head of Property &
Workplace, Chair of Women
Network, Vice-Chair of
European Employees
Council*

Natwest



**VALERIIA
KWIATKOWSKA**

*Service Delivery Manager,
Global Service Delivery Unit*

Fujitsu



MICHAŁ SEPIOŁO

Team Member
*A/Typical – The Foundation
for Neurodiversity*



Workforce diversity

What is it?



Workforce diversity means similarities and differences among employees in terms of age, cultural background, physical abilities and disabilities, race, religion, professional qualifications, language, location, gender and sexual orientation.



Workforce diversity

Latest trends



Mental Health
and wellness



Cancel culture



Intersectionality



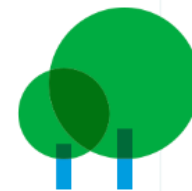
Focus on
people with
disabilities



Managing talent
& their engagement



Ethnicity /
gender pay gap



Focus on
multigenerational
workforce



Creating a
collaborative &
inspiring culture

WorkingTogether



Workforce diversity

Daily management case examples

INTERNAL COMMUNICATION

The Feast of All Saints starts this month!



All Saints' Day is upheld around the world. In different countries and regions people honor the memory of their family and friends differently. This day is also known as All Hallows' Day, Hallowmas or Feast of All Saints.

If you are interested in finding out what are the traditions around the world on this special day join the event. You will have a chance to hear about **Día de los Muertos** in Mexico and many more.



AGENDA

1:00 PM – 1:30 PM: We will discuss traditions and customs from around the world on this special day. Our panelists are:

- Bethel De La O Monroy from **Mexico City**.
- Gurmeet Singh from **New Delhi, India**.
- Nickyle Taylor from **London, England**.
- Yassin Rauna from **Dar-es-salaam, Tanzania**.

1:30 PM – 2:00 PM: *Día de los Muertos* is a Mexican holiday celebrated throughout Mexico, and by people of Mexican heritage elsewhere. Learn more details and enjoy the presentation by Bethel De La O Monroy.



Global GSD

Talk the Walk

Curtain Raiser

welcome to brighter



Our Vision and Mission

Vision

To elevate GSD through storytelling and create strong branding.
#OneGSD



Mission

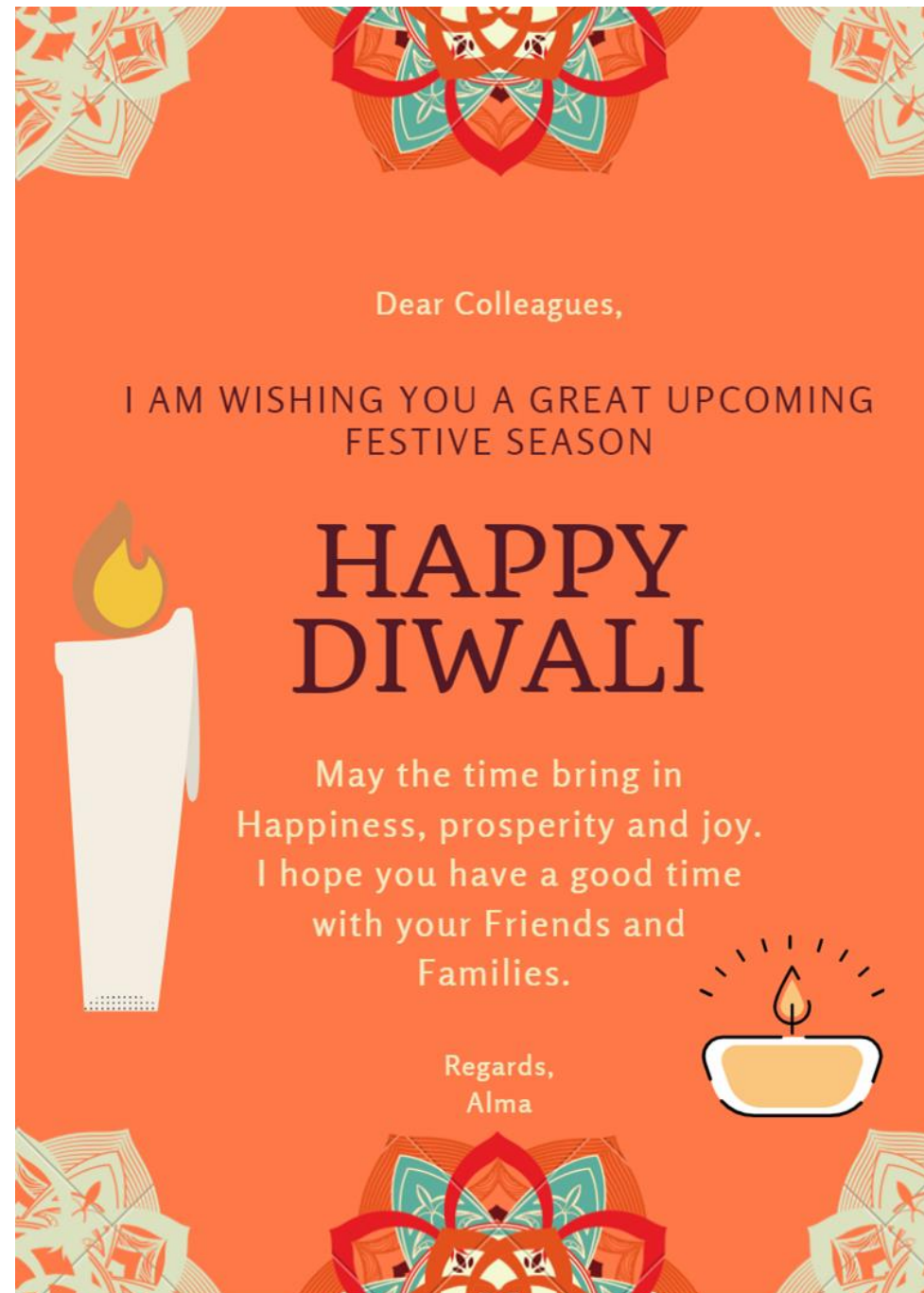
To make a meaningful difference in people's lives by sharing our bright journey, capabilities and achievements of our passionate and committed

WorkingTogether



Workforce diversity

Daily management case examples



WorkingTogether



Workforce diversity

Call to action



1

Do research to check where your organization may be facing diversity and inclusion challenges.

2

Understand how diversity can support your business objectives.

3

Identify cultural organizational dynamics.

4

Conduct equity assessments.

5

Engage senior leaders/advocates of diversity who can help drive actions and outcomes.

WorkingTogether





WorkingTogether



On which topic regarding D&I does your organization focus the most?



Join at
slido.com
#WorkingTogether



What challenges do you face while managing a diverse organization?



Join at
slido.com
#WorkingTogether



#WorkingTogether



Thank You !